



ICOH Mid-term meeting 12-15 March 2008, Hamburg

Future Perspectives

Tenure 2006-2009 Objectives

Substantive objectives

1. Strengthening *training and education* in occupational health and safety
2. Developing *occupational health services* throughout the world including development and dissemination of *BOHS*
3. Responding to *challenges from changing world of work* & identifying and assessing *new risks*
4. Developing *good occupational health practices, GOHP*
5. Developing and strengthening *induction, guidance and conduct in ethics.*

Tenure 2006-2009 objectives

Organizational development:

Developing ICOH as an Association

1. Continuation of Organisational development, OD
2. Developing collaboration with allies
3. Strengthening Information activities
4. Development of Membership

Future perspectives

- *a) Scientific excellence*
- ICOH Scientific Committees constitute the key activity in this element. There is some variation in the activities of the SCs, but most of them are scientifically of high quality and highly productive. The members publish annually thousands of scientific reports, some of them in highest ranked scientific journals, most in good quality journals. Following perspectives could be foreseen for future development:
- Collection of bibliography of scientific papers published by the members and putting them to ICOH website
- While members are bound to the research priorities of their host institutions, synergies and parrallelism may be found and opportunities for collaboration could be found if one would know what the others are planning. The question can be asked whether information on research plans of members could be exchanged within the frameworks of the SCs
- We should continue our efforts to get the outputs of SC Conferences and Meetings well documented and published
- The SCs could continue efforts for production of evidence-based position papers on topics of high relevance to occupational health falling into the iCOH priorities

High policy and practical relevance

- Production of model training curricula and materials for training and education
- Production of guidelines for good occupational health practices on the areas of key occupational health activities
- Development understanding, knowledge and models for good services systems and practices for workplaces, workers and employers

High ethical standard and conduct

- ICOH itself is the number one **applicator** and Guardian of the ethics and high ethical conduct.
- The ICOH **Good Association Practice** Guideline and for everyday practices, prevention and management of cases of suspected misconduct.
- Ethics to **professional training curricula** for all expert groups active in occupational health.
- Ethics a theme in each **ICOH triannual Congress** and in the Conferences and Symposia of Scientific Committees sessions
- Ethics also should be taken as a theme of possible **pre- and post-congress courses** organized for junior members in connection of larger scientific events.
- Ethics in ICOH **agreements and contracts**

Internal policies

- Office resources (ISPESL)
- All the Officers need also institutional back-up and support.
- ICOH can further develop its web- practices, e-governance, e-payment systems and e-working methods in general.
- The funding basis of ICOH should be strengthened: SCs, Members, special activities.
- Internal information and communication within ICOH can still be improved: Information leaflets, info on events, world events.
- Good care of ICOH finances and finding new sources of funding is important: A special finances development strategy.
- Recruiting more full paying members, activating and recruiting new sustaining members, approaching various foundations and organising meetings with positive financial output

External policies

Collaboration with Allies

- Collaboration with IGOs, WHO and ILO
- Collaboration and practical activities with the IEA and IOHA and ISSA on the basis of proposed Memoranda of Understanding
- National Associations of Occupational Health.
- ICOH in a double-role:
 - a) Individual membership policy
 - b) Federation of Associations
- Good care of the Sustaining members, inform them well, give them visibility and invite them to ICOH events.
- Everything done without compromising ICOH position as an independent professional organization